

IPGT&RA, Gujarat Ayurved University JAMNAGAR.
MARKING SCHEME FOR THE POST OF
ASSISTANT PROFESSOR

1. A total minimum marks required to qualify for the selection is 50 marks.
2. Maximum marks for Academic Record and Research Performance will be 50 marks
3. The score (marks) for Academic Record and Research Performance shall be calculated as follow:

A. **Ph.D - (5 Marks)** _____ (05)

B. **Conference, Seminar, Workshop, etc. - Maximum Marks** _____ (10)

(With presented paper/poster or contributed.)

- i. International - 02 Marks each
- ii. National / State - 01 Marks each

C. **Research Publications with ISBN / ISSN / Referred Journal. - Maximum Marks (15)**

	Indexed Journal	Non Indexed Journal
Principal Author	2 Marks	1 Mark
Coauthor	1 Mark	0.5 Mark

D. **Books Publication with ISBN - Maximum Marks** _____ (10)

	Single Authored	Multi Authored
International	2 Marks	1 Mark
National / State	1 Mark	0.5 Mark

E. **Research Projects/Guidance - Maximum Marks** _____ (05)

	Major Research Project	Minor Research Project
Principal Investigator	5 Marks	2 Mark
Co Investigator	3 Mark	1 Mark

Research Officer	SRF	PG Guide	PG Co-Guide
1 Mark per each duration of SIX months	0.5 Mark per each duration of SIX months	1 Mark per thesis	0.5 Mark per thesis

F. **Extra degree / Diploma in related subject or Computer –Maximum Marks** ____ (05)

- i. Diploma/degree - 02 Marks each

4. **Maximum marks for the Domain Knowledge and Teaching Skills will be 30 Marks.** (30)

The Assessment of Domain Knowledge and Teaching Skills is to be done as follow:

- a. Presentation / Discussion - 25 Marks Maximum
- b. Past Teaching Experience - 05 Marks Maximum
(except Ph.D duration) (2.5 Mark Per Year)

5. **Maximum marks for the interview performance will be 20 marks.** (20)

MARKING SCHEME FOR THE POST OF
ASSOCIATE PROFESSOR / PROFESSOR

1. **Total minimum marks required to qualify for selection are 50 Marks**
2. **Maximum marks for Academic Background will be** **Maximum 20 Marks**
The score (marks) for Academic Background will be calculated as below -
 - A. **Examination duties** **(Maximum 05 Marks)**
 - University level PG course question paper setting = 1 Mark each
 - University level PG course viva-voce = 1 Mark each
 - University level UG course question paper setting = 0.5 Mark each
 - University level UG course viva-voce = 0.5 Mark each
 - B. **Curriculum development / Syllabus reform** **(Maximum 05 Marks)**
 - For diploma/ PG diploma course = 0.5 Mark each
 - For UG course = 1 Mark each
 - For PG course = 2 Mark each
 - C. **Additional responsibility** **(Maximum 05 Marks)**
 - Additional administrative charge = 2 Mark each
(For minimum three months in aggregate per year)
 - Medical camps (Maximum 3 marks) = 1 Mark each
 - Satellite OPD duty. (Min 3 hours per week for six months) = 1 Mark each
 - D. **Additional teaching/administrative experience** **(Maximum 05 Marks)**
(Administrative experience should be of Hospital/Academic institute)
One mark per year for extra full time experience over and above minimum required experience.
 - E. **for getting award for academic contribution** **(Maximum 05 Marks)**
(Awards by ugc recognize University, State Govt., UGC, Indian Govt. OR Any Other International Govt.) 02 Marks for each award.
 - F. **Editor / Associate Editor / Member of Editorial Board /** **(Maximum 05 Marks)**
ISSN, eISSN, ISBN (Print / Online) Journals
 - International 03 Marks / Journal
 - National 02 Marks / Journal
 - State/Other 01 Marks / Journals
 - G. **Member of Board of Studies/SAC/AC** **(Maximum 05 Marks)**
(SAC=Scientific Advisory Committee, AC=Academic Committee)
02 Marks for each membership.
3. **Maximum marks for Research Performance based on API score and quality of publications will be 40 marks** **40 Marks**
4. **Maximum marks for the Domain Knowledge and Teaching Skills will be** **20 Marks**
The Assessment of Domain Knowledge and Teaching Skills is to be done as per the following :
 - a. **Presentation** - 10 Marks Maximum
 - b. **Future Vision (for department / discipline)** - 10 Marks Maximum
5. **Maximum marks for the Interview Performance will be 20 marks** **20 Marks**

APPENDIX – III TABLE – II(c)

Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarian/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor/ equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria / weightages (Total Weightages = 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%). c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%)	e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%). g) Assessment of Domain Knowledge and Teaching Skills (20%) Interview performance: (20%)

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively